*Opening Exercise Leader Day 2014*

What’s the Problem?

Circle up to six items. Go to wall and put sticker Dots on number.

**Role/Mission**

1. The PC is unclear what it is responsible for? What its mission is.
2. We have no sense of urgency. Ponderously slow.
3. You can’t find Christ here. More like (e.g.) Rotary Club etc
4. Parish council behaves as the maintenance team and /or complaint/fire department. Maintaining the status quo
5. Outmoded Parish By-Laws limit PC effectiveness.
6. The Parish Council sees its basic job(s) as overseeing the money;
7. PC not meaningfully linked to Ministry --real work of Christ in the parish.
8. PC members don’t take job seriously – don’t show; follow through; unprepared

**Make Up**

1. The *wrong* people are on PC (Bossy; overbearing; Not exemplary or respected; Troublemakers; gossipers; Tightwads
2. Nobody wants to serve on pc; hard to recruit
3. The same people are on our parish council every year.
4. Lacks a sense of eldership. Job for newbies. PC not respected
5. Lack diversity – PC does not represent an effective cross section of the parish.

**Clergy/ Laity/ Council relationship**

1. Tension between the rector and (some of) parish council.
2. The parish council behaves as overseers of the priest. Give orders; oppose whatever the priest wants/recommends.
3. The priest basically tolerates the parish council. He goes through the motions but delays/pocket vetoes many ideas.
4. The priest demonstrates little leadership; adds little or no value to discussions.
5. Priest limits the role of parish council to material concerns, ‘spiritual’ topics ruled out of bounds for the PC.

**Meetings**

1. PC meetings don’t cover “important” topics in; major in minors
2. Rut --Talk about same problems & issues month to month; year to year.
3. All we talk about is money.
4. Making decisions stick -When we make a decision it’s not documented well. Then we remake it again later.
5. Meetings too long considering what little is accomplished